



Healthcare Workers' Safety and Health: Policies and Strategies



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HEALTH of Health workers: Ergonomic Risks



- balance between the skills of personnel and the job requirements, ensure productivity and increase the quality of working life (Babayiğit and Kurt, 2013; Carayon et al., 2014).
- Ergonomic risk factors are musculoskeletal system problems, back pain, neck, shoulder and arm pain, and carpal tunnel syndrome.

STRATEGIC MEASURES AND POLICIES

- **NATIONAL OSH POLICY 2012:** APPLIES to all workplaces and all forms of work with prevention, compensation and rehabilitation given highest priority
- **Ministry of Health Policy on Occupational Safety and Health 2014**

STRATEGIC MEASURES AND POLICIES

- **MINISTRY OF LABOUR AND SOCIAL PROTECTION
JOINT MOU:** reports on all persons affected by COVID-19 (with COVID-19, TAKING CARE OF FAMILY MEMBER/RELATIVE OR QURANTINED) to be submitted to the ministry disaggregated by age, gender and migration status
- **MINISTRY OF LABOUR AND SOCIAL PROTECTION
recognition of COVID 19 as an Occupational Disease
28 Apr 2021**

STRATEGIC MEASURES AND POLICIES

- **DOSHS : Work Injury Insurance to cover COVID 19**
- **GOK-NHIF: workplace risks comprehensive cover for civil servants, Police, Prisons and NYS : covered for COVID 19 and fatality payout of 96 months**

STRATEGIC MEASURES AND POLICIES

- **DOSHS : OSH RISK ASSESSMENTS AND OSH AUDITS**
- **MOH: OCCUPATIONAL SAFETY & HEALTH (OSH) RISK ASSESSMENT REPORT 2013 – 95 health facilities**

STRATEGIC MEASURES AND POLICIES

- **DOSHS : Protocol for Returning to Work Criteria for Healthcare Workers with SARS-CoV-2 Infection: Return to work ONLY upon resolution of symptoms and testing negative in two (2) consecutive tests.**
- Employer to keep proper records
- **GOK-MOH : PRIORITY VACCINATION FOR HEALTH WORKERS**

RECOMMENDATIONS

- OCCUPATIONAL SAFETY AND HEALTH MANAGEMENT SYSTEM
- COMPETENT OSH PROFESSIONAL
- REGULAR MONITORING – LAGGING & LEADING INDICATORS
- CONTINUOUS IMPROVEMENT